

AGENDA

8:00–8:30 AM: *Registration*

8:30–9:15 AM:

New Concerns for Employers Under the NLRA

9:15–10:15 AM:

Healthcare Countdown

10:15–10:30 AM: *Break*

10:30–11:30 AM:

Employment Law Changes on the Horizon

11:30 AM–12:30 PM: *Lunch*

12:30–1:30 PM:

Protecting Your Trade Secrets and Confidential Information

1:30–2:15 PM:

Current OSHA Concerns

2:15–2:30 PM: *Break*

2:30–3:15 PM:

Takin' Care of Business: What You Need to Know About Non-Exempt Employees

3:15–4:00 PM:

ADA/FMLA and Extended Leave Issues

Agenda subject to change

Space is limited.

Register for this seminar today
to make sure you don't miss this program.

To register, contact Meghan Montgomery at
mmontgomery@joneswalker.com or
225.248.3539

When + Where: September 25 in New Orleans, LA | October 16 in Baton Rouge, LA

LABOR & EMPLOYMENT SEMINAR AT A GLANCE

**JONES
WALKER**
Four United Plaza
8555 United Plaza Boulevard
Baton Rouge, LA 70809



Jones Walker LLP presents the

2014 LABOR & EMPLOYMENT SEMINAR

September 25, 2014 in New Orleans, LA | October 16, 2014 in Baton Rouge, LA

**JONES
WALKER**

PROGRAM OVERVIEW

Join us as we present Jones Walker's annual Labor & Employment seminars for management professionals in **New Orleans** and **Baton Rouge**, Louisiana.

This program is complimentary and has been submitted to the HR Certification Institute for review. Please see right flap for information on how to register.



ATTORNEY ADVERTISEMENT

—SESSION DESCRIPTIONS—

8:30–9:15 AM:

New Concerns for Employers Under the NLRA

Protected concerted activity claims are on the rise, especially when it comes to social media posts. What is or is not considered "PCA" may surprise you.

9:15–10:15 AM:

Healthcare Countdown

The Affordable Care Act's employer "shared responsibility" provisions are scheduled for implementation for most "large employers" in 2015. This session will review the new rules, options for avoiding or minimizing the risk of penalties, actions to take in 2014, and the longshot chances for court actions challenging the ACA.

10:15–10:30 AM: Break

10:30–11:30 AM:

Employment Law Changes on the Horizon

A look at what employers can expect from recent legislative and regulatory changes and current EEOC and DOL enforcement actions.

11:30 AM–12:30 PM: Lunch

12:30–1:30 PM:

Protecting Your Trade Secrets and Confidential Information

Don't be a victim of corporate espionage. Jones Walker's Trade Secret team will explain the state and federal laws enacted to protect your trade secret and confidential information and the steps you should take to adequately protect that information from employee theft.

1:30–2:15 PM:

Current OSHA Concerns

Key OSHA employment compliance issues will be addressed, such as the National and Regional Emphasis Program, inspection triggers, record keeping requirements, and proactive safety tools, programs and policies.

2:15–2:30 PM: Break

2:30–3:15 PM:

Takin' Care of Business: What You Need to Know About Non-Exempt Employees

The spike in claims by non-exempt employees suggests that employers still don't fully understand issues like when travel is work time and what the regular rate includes. Join us to review some of the more challenging minimum wage, overtime, and timekeeping questions to help you pay your non-exempt employees correctly and avoid litigation.

3:15–4:00 PM:

ADA/FMLA and Extended Leave Issues

ADA litigation over extended leave as a reasonable accommodation is on the rise. Unfortunately, when to cut off leave and terminate employment is not as easy as it used to be. Learn how to put yourself in the best position to defend any litigation and best practices to guide you through any medical leave issues.

MEET THE SPEAKERS

H. MARK ADAMS

PARTNER, NEW ORLEANS

JENNIFER L. ANDERSON

PARTNER, BATON ROUGE

TIMOTHY P. BRECHTEL

PARTNER, NEW ORLEANS

JANE H. HEIDINGSFELDER

PARTNER, NEW ORLEANS

THOMAS P. HUBERT

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JENNIFER FAROLDI KOGOS

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JOSEPH F. LAVIGNE

PARTNER, NEW ORLEANS

MARY MARGARET LEBATO

ASSOCIATE, NEW ORLEANS

SIDNEY F. LEWIS, V

PARTNER, NEW ORLEANS

PATRICK J. VETERS

PARTNER, NEW ORLEANS

LOCATIONS

THURSDAY, SEPTEMBER 25, 2014
JONES WALKER'S NEW ORLEANS OFFICE

52ND FLOOR
201 ST. CHARLES AVE
NEW ORLEANS, LA 70170
504.582.8000

THURSDAY, OCTOBER 16, 2014
HILTON CAPITOL CENTER

201 LAFAYETTE ST
BATON ROUGE, LA 70801
225.344.5866

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

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